Department	Head of Service	Service Activity
Corporate Services	Joanna Ruffle, People & Policy	Employee Relations
Corporate Services	Joanna Ruffle, People & Policy	Health and Safety
Corporate Services	Joanna Ruffle, People & Policy	HR Strategy and Planning including Policy Maintenance
Corporate Services	Joanna Ruffle, People & Policy	People and Organisational Development Services
Corporate Services	Joanna Ruffle, People & Policy	Recruitment including Workforce Planning Panel
Corporate Services	Joe Chesterton, Finance & Resources	Asset Management
Corporate Services	Joe Chesterton, Finance & Resources	Corporate Income Management
Corporate Services	Joe Chesterton, Finance & Resources	Financial Management
Corporate Services	Joe Chesterton, Finance & Resources	Financial Planning and Capital
Corporate Services	Joe Chesterton, Finance & Resources	Insurance
Corporate Services	Joe Chesterton, Finance & Resources	Schools Financial Services
Corporate Services	John Williams, Legal & Democratic Services	Committee Arrangements and Support
Corporate Services	John Williams, Legal & Democratic Services	Electoral Registration and Elections
Corporate Services	John Williams, Legal & Democratic Services	Emergency Planning
Corporate Services	John Williams, Legal & Democratic Services	Legal Services
Corporate Services	Nick Corrigan, Customer Services	Facilities Management
Corporate Services	Nick Corrigan, Customer Services	ICT Software and Hardware
People	Jacqui Lansley, Procurement, Commissioning & Housing	Corporate Procurement Function including the Documented Framework and the Operation of the Team

Department	Head of Service	Service Activity
People	Jacqui Lansley, Procurement, Commissioning & Housing	Homelessness including Policy Development and Assessment of Applications
People	Jacqui Lansley, Procurement, Commissioning & Housing	Housing Needs including Policy Development and Assessment of Applications
People	Jacqui Lansley, Procurement, Commissioning & Housing	Private Sector Housing Services
People	Jacqui Lansley, Procurement, Commissioning & Housing	School Admissions including Modelling and Forecasting Pupil Numbers and Planning School Capital Builds
People	Jacqui Lansley, Procurement, Commissioning & Housing	Social Care Workforce Development including Strategy and Planning of Workforce Development across Social Care Services
People	Jacqui Lansley, Procurement, Commissioning & Housing	Strategic Client Side Management of South Essex Homes, Client Role
People	Jacqui Lansley, Procurement, Commissioning & Housing	Strategic Housing Policy
People	Jacqui Lansley, Procurement, Commissioning & Housing	Strategy, Commissioning and Funding covering services for: - Older People - People with Learning Disabilities, Mental Health issues and Physical or Sensory Impairment - Carers - Dementia - Children and Transitions - Obesity
People	Jacqui Lansley, Procurement, Commissioning & Housing	Supporting People including: - Development of Policy Criteria and Overall Strategy including Preventative Action - Commissioning Providers of Services - Assessment of Applications and Provider Payments
People	Jane Theadom, Learning	Early Years Provision
People	Jane Theadom, Learning	Governor Support Services
People	Jane Theadom, Learning	Home to School Transport

Department	Head of Service	Service Activity
People	Jane Theadom, Learning	School Improvement Services
People	Jane Theadom, Learning	Special Educational Needs Funding and Education and Health Care Plans
People	John O'Loughlin, Children's Services	Adoption Services
People	John O'Loughlin, Children's Services	Child Care Management including: - Fieldwork teams - Section 17 Children in Need (Disabilities) - Section 23 Looked After Children (Care Homes)
People	John O'Loughlin, Children's Services	Child Residential Placements
People	John O'Loughlin, Children's Services	Fostering Services
People	John O'Loughlin, Children's Services	Quality Assurance of Childcare Plans and Reviews
People	John O'Loughlin, Children's Services	Safeguarding Children
People	John O'Loughlin, Children's Services	Troubled Families Intervention
People	John O'Loughlin, Children's Services	Youth Offending Service
People	Martin Wintle, Adult Services	Adult Social Care Services, Assessments
People	Martin Wintle, Adult Services	Adult Social Care Services, Fieldwork Services covering: - Older People - People with Learning Disabilities - Mental Health
People	Martin Wintle, Adult Services	Day Centres and Day Care People for Learning Disabilities and Older People
People	Martin Wintle, Adult Services	Direct Payments for Social Care Services including Financial Control thereof
People	Martin Wintle, Adult Services	Drug and Alcohol Action Team
People	Martin Wintle, Adult Services	Home Care Contracts for Older People, People with Learning Disabilities and Physical or Sensory Impairment

Department	Head of Service	Service Activity
People	Martin Wintle, Adult Services	Keeping People Living Independently in their Homes including: - Physical and Sensory Impairment Assessments - Adaptations and Equipment
People	Martin Wintle, Adult Services	Nursing Care Placements for Older People
People	Martin Wintle, Adult Services	Reablement including Southend Therapy And Recovery Team
People	Martin Wintle, Adult Services	Residential Care Placements covering: - Older People - People with Learning Disabilities - Mental Health - Physical or Sensory Impairment
People	Martin Wintle, Adult Services	Safeguarding Adults including Local Safeguarding Board and Domestic Homicide Reviews
People	Martin Wintle, Adult Services	Section 75 Partnership Agreements with the Health Sector
Place	Dipti Patel: Public Protection	Licensing
Place	Dipti Patel: Public Protection	Waste Collection including: - Household Waste Collection / Recycling Services - Commercial Waste Collection Service - Household Waste and Recycling Centres
Place	Dipti Patel: Public Protection	Waste Disposal including the Operation of the Mechanical and Biological Treatment Plant
Place	Dipti Patel: Public Protection	Waste Management Strategy
Place	Nick Harris: Culture	Grounds Maintenance including Arbocultural Services
Place	Nick Harris: Culture	Leisure Centres Contract Letting and Management
Place	Peter Geraghty: Planning & Transport	Building Control
Place	Peter Geraghty: Planning & Transport	Decriminalised Parking Enforcement Contract Letting and Management
Place	Peter Geraghty: Planning & Transport	Development Control including Enforcement
Place	Peter Geraghty: Planning & Transport	Highways: New Improvement Works (Up to £500k)

Department	Head of Service	Service Activity
Place	Peter Geraghty: Planning & Transport	Highways: Planned Maintenance Programmes and Reactive Maintenance:
Place	Peter Geraghty: Planning & Transport	Intelligent Transport Systems
Place	Peter Geraghty: Planning & Transport	Parking Management including Income Collection
Place	Peter Geraghty: Planning & Transport	Strategic Planning including: Local Development Plan - Community Infrastructure Levy
Place	Peter Geraghty: Planning & Transport	Traffic Management Regulations
Place	Scott Dolling: Economy, Regeneration & Tourism	Capital and Regeneration Project Management
Place	Scott Dolling: Economy, Regeneration & Tourism	Economic Development including: - External Funding including City Deal, Growth Deal - Partnerships such as the Local Enterprise Partnership
Public Health	James Williams, Deputy Director of Public Health	Commissioning of Public Health Services and Contract Management
Public Health	James Williams, Deputy Director of Public Health	Health Protection